Appendix 1 – Workshop 1 – GDPR

**Workshop 1: - Darren from S E E IG UK and member of R9 GDPR Committee**

General background of legislation changes recently in European Union. Each country will need to have their own legislation. Need to get information out into our members and SBs. In general terms the GDPR brings in an individual’s basic right to privacy.

We are not a business, but we do hold personal data and are responsible. It affects countries all around the world as data is interchangeable.

Examples of personal data = gender, DOB, sexuality, email address, age, etc.

Collecting personal information needs to be specific to the relevant purpose. E.g. ‘We Care’ package = Name, email address, mobile no. How can you identify a person needs 2 pieces of information? Thus, it affects us as an organization.

What impact does this have on groups, IGs etc. Individuals must all give personal consent. Holding data for long periods of times (as we have done over years) lends itself to possibly retaining information without the persons consent i.e. if it goes beyond what the individual intended.

Risks – consider –
We care list, phone (do not identify the people in your phone as OA members), security on phone (& being aware of who can get around that security), informal WhatsApp group for local meeting members (if members start to consider IG business then we immediately go into GDPR regs), personal email addresses and mobile phone no become an issue with regard to GDPR. However, we do need to be practical and some apparent solutions will not be practical or possible. In WhatsApp groups – clear the chat at the end of the meeting. Same with emails = in general terms its ‘good housekeeping’ and respects anonymity. Some IGs have procedures.

At what stage does it become ‘taking a sledge - hammer to crack a nut’ and the practicalities of individual SBs implementing appropriate policies and procedures. We do have to be pragmatic.

Is it essential that SBs go back home and ask their SBs to shred any personal information held over time? = Why do you need that information?
An example might be to remove personal data that is old – personally & SB. House – keeping exercise as a starting exercise. Use generic email addresses.
If a member giving their info – they need to be aware of how it will be used, how long and why it’s needed.

Taking a photo of a list of numbers – not allowed. Taking down 1 telephone number is one thing but taking several numbers in one go is another. It has the capacity to be copied, sent on and stored in several places.

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