

Things that are working within the Intergroups

- 1. A fixed time period between meetings**
- 2. Diarising all meeting dates at the beginning of the year**
- 3. Organising yearly conventions**
- 4. Make regular donations to R9 and NSB**
- 5. Including a share from a member as part of the meeting format**
- 6. Intergroups organising a stand at the Annual Primary Care Convention in Birmingham**
- 7. Proactive literature and translation portfolios**
- 8. Using Google drive to consolidate all minutes, recorded shares, and documents pertaining to other portfolios**
- 9. Literature portfolio organising the reprinting of the 12 and 12, locally which dramatically reduces costs and thereby increases sales within that country**
- 10. Scheduling a full day Intergroup meeting with business in the morning and workshops in the afternoon**
- 11. Well documented meeting minutes**
- 12. 12 Step Within Service through workshops, retreats and Public Information**
- 13. Combining business and spiritual meetings**
- 14 Choose a fixed meeting venue for the year**

Whats not working...

- 1. Intergroups that feel isolated by being so far from other countries - not enough communication between intergroups**

- 2. Intergroups that have no knowledge or are unclear about requisite abstinence periods to qualify to hold an Intergroup portfolio**
- 3. Lack of interest in doing service at Intergroup level - too intimidated**
- 4. Ignorance of Roberts Rules**
- 5. Inactive Intergroup chairs**
- 6. Poor time management within the meetings**
- 7. Change is feared**
- 8. Poor tolerance of people with differing opinions and strong egos in the same room.**
- 9. Traditions not being respected**
- 10. Few newcomers**
- 11. Gossip**
- 12. Not much recovery in the room**
- 13. Not enough rotation of positions**
- 14 Not close monitoring of abstinence**
- 15 In intergroups with members between 45 and 50 there is not enough knowledge of computer skills.**
- 16 Office and Employee costs**
- 17 Service positions being used as positions of authority**
- 18 Members starting groups without having recovery**
- 19 No mention of abstinence in Intergroup meetings**